

# Placements

— IN EDUCATION —



## Promotion & Admin

### Primary, Secondary and Post-School Vacancies

9<sup>th</sup> April 2024

**DID WE DO ANYTHING  
WHILE I WAS ABSENT?**



**NO, WE STOPPED LEARNING  
TO MOURN YOUR ABSENCE.**

Please send your CV to the email given for the specific vacancy for which you are applying. You are welcome to send your CV to **Placements in Education** as well. If we already have your CV, please email Alison ([alisonp@staffroom.co.za](mailto:alisonp@staffroom.co.za)) to check that you are being considered for the posts you find attractive.

Several of the posts in this Bulletin have been advertised before. If you previously applied, there is no need to do so again. These Vacancies are either being interviewed, or are about to be interviewed – so this is your VERY last chance to respond.

#### Types of “Independent” Schools in South Africa

The term “independent school” is used rather loosely for any non-government school. In practice there are a number of different types of independent schools, so in this Bulletin we will use the following terminology

- **Independent School** – a non-profit entity, any surplus at the end of the financial year is ploughed back into the school
- **Corporate Private School** – a school owned by a listed company, any surplus is paid to the shareholders
- **Privately Owned School** – a single school or group of less than four schools, any surplus is distributed by the owners. Applicants are entitled to ask about the financial policies of the school when they are interviewed
- **Private Education Group** – an unlisted company or other entity running four or more schools on behalf of a single proprietor or group of proprietors. As with the privately owned school, the financial policies are decided by the owners
- **Internationally owned private school** – these schools are part of a group of schools whose HQ is not in South Africa, some are listed offshore. Financial policies are determined by the owners of the schools.

## Types of Post-School Institutions in South Africa

Independent Universities and Colleges offering post-secondary education and training have proliferated in recent years, and both the State and non-State institutions differ widely in both reputation and academic rigor. All of these institutions charge fees which, in some cases, can be paid in the form of bursaries, and all of them aim to make a surplus which will be distributed according to the policy of the proprietors.

- **TVET Colleges** offering N4 qualifications and above, owned by the Government.
- **Private FET Colleges** offering N4 qualifications and above but not owned by the Government; this group covers colleges with up to three Campuses which are owned by an individual or group which is not listed on the Stock Exchange. These institutions charge fees and often receive bursary assistance from the private sector. A growing number of these Colleges are attached to Schools.
- **State Universities and State Technical Colleges** – these institutions charge fees and receive bursaries from the Dept of Higher Education. They offer National Diplomas, Undergraduate and post graduate degrees.
- **Corporate Universities and Corporate Technical Colleges** – a single institution or group of institutions owned by a listed company, sometimes run by a Company as a training arm. Some of the companies owning these institutions are listed outside South Africa.
- **Private Colleges of Education** – a single college or small group of colleges which offer either N4-N6 in Preschool Education (either EDE or ECD), or a B Ed, or both. These Colleges differ widely in both approach and academic rigor, and often do not offer face-to-face tuition. They are owned by a single proprietor, family, or a group.

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# Company owned school, Chartwell

## Deputy Principal for Differentiated Curriculum Development

Start: May or June 2024



This well-established special needs school offers education and training for learners with mild to moderate cognitive challenges. Due to the emigration of the incumbent, the school is seeking to appoint a **Deputy Principal who would specialise in the implementation of a differentiated curriculum.**

Minimum of five years classroom experience with special needs, using multiple modalities in the classroom as well as mentoring and coaching class teachers in the necessary skills to support pupils' individual needs; ability to move between high-tech and low-tech Augmentative and Alternative Communication solutions, must be keen to keep up with new trends in the area.

Applicants' CVs must demonstrate management exposure as well excellent training, mentoring and coaching skills in the school context combined with cutting edge computer literacy.

EE Candidates welcome but all applications will be considered

**Salary:** highly neg for the right person, depending on qualifications and experience

**Start:** May or June 2024 preferred, the school may wait for the right person

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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## Privately owned school, Jhb West Principal of Primary School

This well-established primary school has an excellent reputation in the area. The school has a traditional Christian ethos, promotes research and individual investigation by learners, and has expanded steadily in recent years. Due to the expansion of their operations, the school is seeking to appoint a Principal for their Primary School.

Applicants must be South African citizens, with a B Ed or B degree with a PGCE, and not less than eight years teaching experience in a primary school environment, with five years in a management position. Strong leadership, interpersonal and organisational skills are essential.



EE Candidates welcome but all applications will be considered

**Salary:** R40kpm upwards, depending on qualifications and experience

**Start:** by negotiation

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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## Corporate Private School, Midrand Principal of High School

This well established school has a lovely custom-built campus and ample sporting facilities. Set in the mink and manure suburbs, it boasts reasonable fees and offers gr 00-12 employing the IEB curriculum. The Principal of the High School is responsible for gr 8-12, and reports to the Board.



Applicants must be South African citizens, with a B Ed or B degree with a PGCE, and not less than eight years teaching experience in a high school environment, with five years in a management position. Strong leadership ability, interpersonal and organisational skills are essential, a flair for community engagement and marketing would be a recommendation.

EE Candidates preferred, but all applications will be considered

**Salary:** R45kpm slightly neg, depending on qualifications and experience

**Start:** by negotiation

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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## Corporate Private School, Hartebeespoort Dam Principal of High School



Set in a magnificent campus on the banks of the Dam, with ample sporting facilities. The school enjoys affordable fees, small classes, and offers gr 00-12, employing the IEB curriculum with creditable results. The Principal of the High School is responsible for gr 8-12, and reports to the Board. Enrolment is on the low side, and applicants should indicate their experience with school marketing on their CV.

Applicants must be South African citizens. They must hold either a B Ed or B degree plus a PGCE. They must have not less than eight years teaching experience in a high school environment, with five years in a management position. Strong leadership ability, fluid interpersonal and organisational skills are essential, a flair for community engagement would be a recommendation.

EE Candidates preferred but all applications will be considered.

**Salary:** R45kpm slightly neg, depending on qualifications and experience

**Start:** by negotiation

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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## Privately owned school, Western Cape Executive Head of School



This newly-established Cambridge school is growing steadily. The school has a traditional Christian ethos, follows the Cambridge Curriculum with rigor, and has expanded from a mere 20 learners when it opened to offer IGCSE and AS Level. Due to the emigration of the Principal, the school is seeking to appoint an Executive Principal with responsibility for gr 00-IGCSE and AS

**Level.**

Applicants must be South African citizens, with a B Ed or B degree with a PGCE, and not less than eight years teaching experience, with five years in a management position. Retired school principals are welcome to apply. Applicants must be able to demonstrate the following on their CV:

- Strong leadership ability
- Excellent interpersonal skills
- Ability to initiate and organise events, daily program and community engagement

The Principal will be involved in marketing the school, experience is not necessary but enthusiasm to grow the enrolment is essential!

EE Candidates welcome but all applications will be considered

**Salary:** R40kpm upwards, depending on qualifications and experience

**Start:** by negotiation

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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## **Corporate College: Cape Town OR Johannesburg Campus Head for Hospitality & Service Management**

The Hospitality Campus is part of a larger Campus offering both degree and diploma courses. The Campus head would be responsible to the MD for the operation of the Hospitality and Service Management Courses. They would specifically address brand management, staffing, marketing (growth in student numbers and diversity of courses, as well as financial issues and service delivery to students. Applicants with a background in either Hospitality or Sales and Marketing at a tertiary college will be considered.



EE Candidates preferred, but all applicants will be considered.

**Salary:** R42kpm upwards, depending on qualifications and experience

**Start:** by negotiation

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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## **Corporate Tertiary University and Technical College, Braamfontein**

### **Dean of Campus, PhD & Research output required**



This respected campus requires an energetic and profit focused tertiary education specialist with a PhD qualification and at least ten years experience in Education Management at the tertiary level. The Campus provides both face to face and distance tuition, undergraduate degrees and diplomas. The Dean is responsible to support both students and lecturers, promote academic research and innovation and oversee information and library services.

EE Candidates preferred, but all applications will be considered

**Salary:** R1M pa upwards, depending on qualifications and experience

**Start:** by negotiation

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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# Education Administration

## Privately owned group of Schools, Jhb West Marketing Manager



A go-ahead group of schools, mainly in Jhb West, has a vacancy for a School Marketing Manager to assist the Marketing Director.

The schools offer both face to face and distance education in both the IEB and Cambridge Curriculum. They have a boarding hostel and a significant number of students from outside South Africa.

Applicants must have a qualification in marketing as well as not less than 18 months working as a marketer, preferably for a school but other education

marketing will be taken into consideration.

**Salary:** R20kpm upwards, depending on qualifications and experience

**Start:** by negotiation

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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## Privately owned group of Schools and Colleges, Jhb West Examinations Officer



A well-established group of schools and tertiary colleges with a national footprint is seeking an experienced educationist to serve as Examinations Officer. The person appointed will be responsible for entering students for external exams, distributing examination time-tables to schools, colleges and individual students, setting up exam venues and invigilation, security and distribution of exam papers and return of scripts to the examining authority as well as receipt of an distribution of results. The students are both face-to-face and

online, the examinations written are Cambridge, IEB, Pitmans and some other external boards from time-to-time.

Experience with external examinations essential. Qualified teachers welcome to apply, but others with experience in exam entries and administration will also be considered.

This is a full-time position based on the West Rand, the person appointed will be working on a school campus. Familiarity with internet research, email, Teams, Zoom and MS Office essential. Drivers license and own car required.

**Salary:** R20-R30kpm upwards, depending on qualifications and experience

**Start:** by negotiation, but asap

**Closing date for applications:** 20<sup>th</sup> April, 2023

**Applications to:** [AlisonP@staffroom.co.za](mailto:AlisonP@staffroom.co.za)

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